Minutes of: THE CABINET

Date of Meeting: 30th January 2019 2019

Present: Councillor R Shori (in the Chair)

Councillors E O Brien, K S Briggs, J Kelly, A

Quinn, A Simpson.

Apologies: Councillor J Kelly and T Tariq

Also in Attendance: Councillor R Walker

Public attendance: 1 member of the public was in attendance.

CA. DECLARATIONS OF INTEREST

There were no declarations of interest.

CA. PUBLIC QUESTION TIME

A period of thirty minutes was allocated for any members of the public present at the meeting to ask questions about the work or performance of the Council or Council services.

There were no questions from members of the public present at the meeting.

CA. MINUTES

Delegated decision:

That the minutes of the meeting held on 14th November 2018 be approved and signed by the Chair as a correct record.

CA. LGA CORPORATE PEER CHALLENGE REVIEW REPORT

The Leader and Cabinet Member for Economic Growth and Transport presented a report setting out the key findings from the Local Government Association corporate peer challenge review undertaken in November 2018. The report also provided details of the Council's proposed response and next steps.

Delegated decision:

That Cabinet considered the findings and key recommendations of the review and agreed the draft action plan.

Reason for the decision:

The Council response to the findings from the Peer Challenge will ensure that resources are focused on delivering Member's priorities for Bury.

CA. CORPORATE PERFORMANCE UPDATE – QUARTER TWO

The Leader and Cabinet Member for Economic Growth and Transport presented the quarter two corporate performance update. The report provides an update on performance in line with the single outcomes framework for Team Bury.

Delegated decision:

That Cabinet notes the report.

Reason for the decision:

A robust performance management framework is essential if the Council is to measure the effectiveness and value for money of the service it delivers. This report compliments regular finance and risk monitoring reports that Members receive.

CA. AGREEMENT OF BURY COUNCIL NJC PAY SPINE 2019

The Leader and Cabinet Member for Economic Growth and Transport, in the absence of the Cabinet Member for Corporate Affairs and HR presented at report outlining details of new rates of pay applicable from $1^{\rm st}$ April 2018 and $1^{\rm st}$ April 2019. The pay award includes the introduction of a new pay spine which provides a bottom rate of £9 an hour, this is the rate set by the Living Wage Foundation in 2019.

Delegated decision:

That the proposed new pay spine for NJC staff be implemented with effect from 1st April 2019, in order to implement the already agreed pay award for 2019.

Reason for the decision:

The Council has a legal obligation under the Equalities Act 2010 to ensure that its pay and grading structure is fair and not discriminatory. The Council is required to implement the nationally agreed National Joint Council pay award for those employees who are engaged on those terms and conditions.

CA. FOR INFORMATION MINUTES OF THE ASSOCAITION OF GREATER MANCHESTER AUTHORITIES / GREATER MANCHESTER COMBINED AUTHORITY

Councillor Rishi Shori, Leader of the Council CHAIR

(Note: The meeting started at 6.00pm and ended at 6.16pm.)